



Karmyogi Appasaheb Pratishthan, Sangwa Mel, Murtizapur, Dist. Akola's

**SARASWATI KALA MAHAVIDYALAYA,
DAHIHANDA, DIST. AKOLA**

Perspective Plan

2023-24 to 2028-29

Perspective Plan: 2023-24 to 2028-29:-

The College perspective plan is prepared for a period of five academic sessions that is from Academic Year 2023-24 to Academic Year 2028-29. This plan is prepared in 7 sections- Curriculum Planning, Teaching-Learning and Evaluation, Research, Consultancy and Extension, Infrastructure and Learning Resources, Student Support and Progression, Governance, Leadership and Management and Innovations and Best Practices. The perspective plan of the college is-

Curriculum Planning:

- ❖ Preparation of Academic Calendar for the upcoming academic session.
- ❖ Conduction of Orientation program annually for students both at department level and college level.
- ❖ Introduction of new course/programmes in the college both at PG level in regular and distance mode.
- ❖ Introduction of skill-based add-on short term courses to enhance job / Self-employment potential of students.
- ❖ Identification of cross cutting issues in the syllabus and conducting classes on these issues for students of other students.
- ❖ Promotion of Gender Sensitivity, Environmental Awareness, Human and Professional Values in curriculum transaction.
- ❖ Promotion of experiential learning through project works, field works.
- ❖ Conduction of Remedial Classes and preparation of Remedial Class record of the Departments.
- ❖ Promotion of teachers' exchange, students exchange for better curriculum transaction.
- ❖ Introduction of Teachers Diary, Student Diary and HoD's Diary for recording of daily curricular and co- curricular activities.
- ❖ To develop a well-structured feedback system for students, teachers, alumni, employers and parents.
- ❖ To conduct Academic Audit in every three years.
- ❖ To strengthen the ongoing curricular programmes of the college.

Teaching-Learning and Evaluation:

- ❖ To increase the number of enrollments in BA programme.
- ❖ To develop mechanism for organizing special programmes for advance learners and slow learners.
- ❖ To develop Departmental Library in all the departments.
- ❖ To organize more Faculty Exchange Programme with different colleges and universities.
- ❖ To organize more Inter-departmental and inter-disciplinary activities in the college.
- ❖ To organize more capacity building programme and skill development programmes by the departments.
- ❖ To encourage students for writing and publishing research papers/ research projects
- ❖ To take initiative for promoting experiential learning, participative learning and problem-solving methodologies.
- ❖ To take initiative for Field Trips, Hands on Training, Group learning, engagement in community service, engagement in extension activities as part of experiential learning, participative learning and problem-solving methodologies.
- ❖ To maximize the use of ICT tools in the TLP.
- ❖ To develop digital teaching learning materials including PPT files, YouTube Videos etc.
- ❖ To continue and strengthen the mentoring and monitoring process.
- ❖ To encourage teachers for joining Ph.D. and other such research programmes.
- ❖ To develop a better internal assessment system.
- ❖ To adopt a mechanism for ICT based evaluation system for internal assessment of students' performance.
- ❖ To purchase new books regularly for the academic support of the students.

Research, Consultancy and Extension:

- ❖ To mobilize resources from Government and Non- Government agencies for research.
- ❖ To organize International/National level Seminars/conferences.
- ❖ To organize at-least three Workshops related to research in next five years.
- ❖ To promote and encourage faculties to publish papers in UGC Care Listed Journals.
- ❖ To promote and encourage faculties to write and publish research papers and other books.
- ❖ To encourage students to take research projects and present papers in seminars organized inside and outside the college.
- ❖ To take up research projects related to the problems the college and the neighboring people facing.
- ❖ To conduct and carry out extension activities in the neighboring community and adopted villages of the college.
- ❖ To sensitize students on social issues and to encourage students to work for the holistic development of the community.
- ❖ To take up extension and outreach programs engaging NSS.
- ❖ To sensitize students and locale people on issues related to gender equality, human rights, sanitation, cleanliness, communicable diseases, financial literacy, computer literacy and digital transaction etc.
- ❖ To collaborate with local, national and international level institutions, organization, university etc. for research and extension.
- ❖ To collaborate and sign Memorandum of Understanding (MoU) with local, national and international level institutions, organization, university etc.
- ❖ To optimize the use of facilities available in the college for research and extension work.
- ❖ To link research and extension activities with the neighboring community and adopted villages of the college.
- ❖ To increase the number of enrollments in Ph.D. programme.

Infrastructure and Learning Resources:

- ❖ To upgrade the college infrastructures like classrooms, laboratories, library etc.
- ❖ To enhance the condition of physical facilities of the college for smooth academic transactions.
- ❖ To upgrade the facilities of the college for sports and cultural development of the students.
- ❖ To have a well-equipped gym and Yoga center for the physical and mental development of the students and the neighboring communities.
- ❖ To equip all the classrooms with ICT facilities like LCD Projectors, Smart boards, interactive boards etc.
- ❖ To upgrade the seminar halls with modern facilities.
- ❖ To spent a good portion of the fund for infrastructure augmentation.
- ❖ To spent a good portion of the fund for maintenance of the academic and physical facilities.
- ❖ To collect books and journals for the library through purchase / donation.
- ❖ To digitize the library with e-books, journals, surfing computers, subscription of NLIST etc.
- ❖ To take initiative for automation of the library.
- ❖ To upgrade the library with RFID technology.
- ❖ To make internet available for both students and staff.
- ❖ To purchase Computer for computer labs and for students use.
- ❖ To replace outdated computers with updated configuration computers.
- ❖ To purchase additional printers and necessary accessories.
- ❖ Renovation of the old buildings
- ❖ To upgrade and renovate the toilets of the college.
- ❖ To formulate a systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.
- ❖ To enhance the security system of the college by installing sufficient number of CCTV cameras.

Student Support and Progression:

- ❖ To encourage and help students in getting scholarship, financial assistance, fellowship and free ships from non-Governmental funds.
- ❖ To encourage and help students in getting government scholarship and free ships.
- ❖ To organize programmes for the development of soft skills and life skills of the students.
- ❖ To organize programmes for developing communication skills of the students.
- ❖ To organize programmes and introduce courses for developing the ICT and Computer Skills of the students.
- ❖ To organize training sessions, workshops, guidance programmes for competitive examination for students.
- ❖ To organize Career Counseling and motivation programme for students.
- ❖ To encourage students to step in for new business ventures, start-up and to take initiatives for self-employment.
- ❖ To implement the guidelines of statutory and regulatory bodies for redressal of student's grievances.
- ❖ To ensure zero tolerance towards gender discrimination and harassment in the institute.
- ❖ To continue the offline grievance submission mechanism and to introduce online grievance submission mechanism for students.
- ❖ To redress students' grievances both academic and nonacademic on time.
- ❖ To work for Gender Sensitization and to stand against Sexual Harassment in the institute.
- ❖ To work for improving students' progression in academic and co-curricular fields.
- ❖ To take measures for better placement of students both in government and private sectors.
- ❖ To encourage students to take part in cultural and sports activities at university, international, national, state and local level.
- ❖ To make provision for maximum representation of student- both male and female in various administrative, co-curricular and extra-curricular activities.
- ❖ To organize sports weeks, cultural week and training programme regularly and to encourage students to participate in such activities.
- ❖ To involve the Alumni Association of the college for the development of the institution through financial and other services.
- ❖ To encourage alumni to donate cash and kind including books to the college.
- ❖ To organize camps, training programmes for physical development of the students.
- ❖ To organize self-training programme for girls.
- ❖ To organize programmes for the entrepreneurial skill development of the students.

Governance, Leadership and Management:

- ❖ To reframe the Vision and Mission of the college.
- ❖ To adopt policy for more decentralize and participative management governance.
- ❖ To adopt e-governance mechanism in Administration, Finance and Accounts, Admission and Support and Examination.
- ❖ To make the employees welfare mechanism more effective.
- ❖ To motivate the faculty members to attend more faculty development/ teacher training programs for up-grading and up-dating the knowledge base.
- ❖ To provide financial assistance for attending faculty development/ teacher training programs.
- ❖ To explore ways for paying remuneration to guest teachers in accordance with UGC regulations.
- ❖ To regularly organize workshops, training programmes, lecture series for the development of the employees.
- ❖ To take initiatives for quality audit and certification at regular interval.
- ❖ To participate in different All India and State level quality assessment mechanism like NIRF, ISO certification, NAAC Assessment etc.
- ❖ To continue the Annual Performance Appraisal System for all teachers of the college.
- ❖ To ensure proper utilization of funds and resources for the interest of the college.
- ❖ To conduct internal and external financial audit regularly.
- ❖ To formulate policies at IQAC level for the academic and co-curricular development of the college.
- ❖ To review teaching learning processes, structures, methodologies of operation in regular interval for coping up with the colleges and to grab opportunities.
- ❖ To organize IQAC meeting regularly in short intervals and to discuss issues related to quality assurance policies and programmes.

Innovations and Best Practices:

- ❖ College will promote eco-friendly campus and will maintain greenery in the college and the locality.
- ❖ College will take initiatives for reducing energy consumption.
- ❖ College will install LED Lights and Solar Panels for energy conservation.
- ❖ College will take initiatives to ensure clean and hygienic campus.
- ❖ To develop policies for waste management.
- ❖ College will take initiatives for conservation of rain water.

- ❖ To take policies for gender equality and sensitization in curricular and co-curricular activities.
- ❖ College will ensure safety and security of the women, will organize counseling programmes and maintain the girls' common room.
- ❖ To encourage use of Battery powered vehicles, cycles among students and staff.
- ❖ To develop a policy to minimize and ban on the use of plastics.
- ❖ To go for green audit, energy audit and environment audit periodically.
- ❖ To take steps for adopting policies for Persons with Disabilities.
- ❖ To construct more ramps and to reserve seats in the first bench for Persons with Disabilities.
- ❖ To renovate the washroom and to develop those as disable friendly.
- ❖ To work for developing technologies or adopting technologies for helping Persons with Disabilities.
- ❖ To take initiatives for providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.
- ❖ To sensitize students and employees of the college on issues like constitutional obligations, moral values, women rights, human rights, fundamental duties and civic responsibilities etc.
- ❖ To prepare a Code of Conduct for all the stakeholders of the college and to display it in the website.
- ❖ To form a committee to monitor and implement the Code of conduct.
- ❖ To observe or celebrate national and international commemorative Days, Events and festivals.
- ❖ To identify at least 4 distinct features of the college and work on these areas.
- ❖ To identify at least two best practices of the college.

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[Signature]
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